



CEZCON HR MANAGEMENT SOFTWARE
THE DEFINITE HR MANAGEMENT
SOFTWARE IN GCC LIKE NEVER BEFORE

CEZCON HR MANAGEMENT SOFTWARE IS DEVELOPED FOR SMALL/MEDIUM/LARGE GCC BUSINESS

Get started quickly, ready to use, delivered online, highly configurable HR solution to fit your company's specific needs



BUILD TO COMPLY WITH USE, GCC EMPLOYMENT REGULATIONS

Meeting All HRM Needs of Businesses Regardless of Their Scopes

FEATURES



Employees
Management



Leave
Management



Asset
Management



Overtime



Payroll



Wage Protection
System



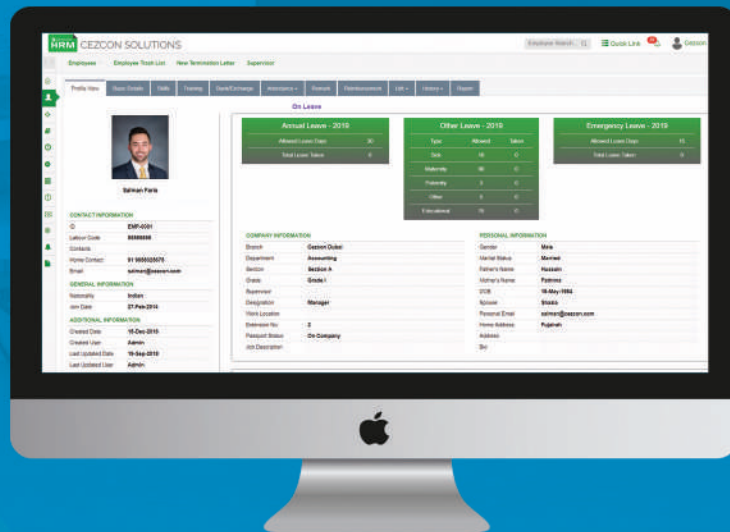
Attendance



ESS

EMPLOYEE MANAGEMENT

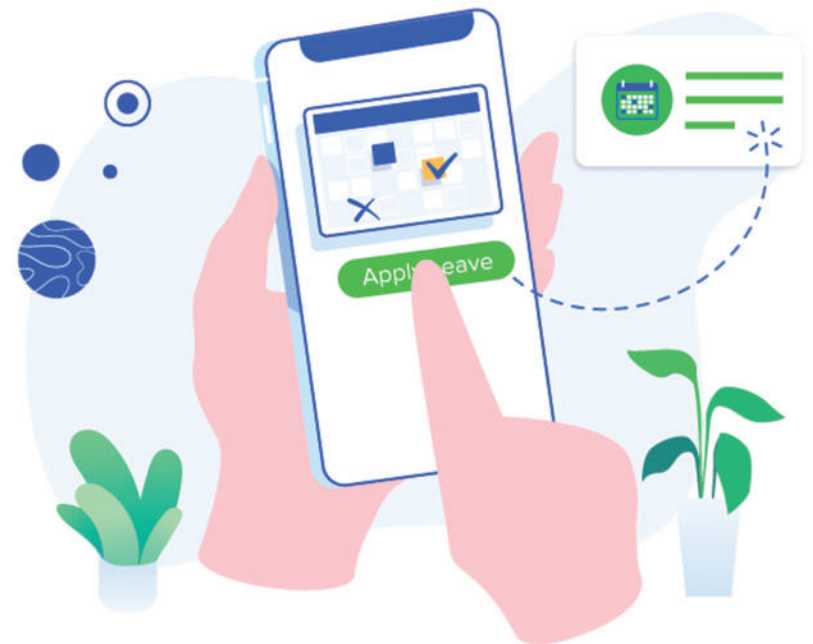
- Employee document management
- Employee's request management (Leave, advance salary, expense, loan etc)
- Employee remark
- Supervisor module
- Reimbursement module
- Employee training details



- Termination letter generation
- End of service calculation
- Ex-employees list
- Employee complete report

LEAVE MANAGEMENT

- Option for complete leave application and approval process through the portal
- Leave reporting person selection
- Suggestion of leave eligibility (Annual/emergency/other)
- Employee's complete leave history
- HR/management can define the leave types
- Paid/unpaid leave options



ASSET MANAGEMENT



- Asset document expiry mail notifications
- Asset usage history
- Asset remarks
- Asset fines (Ex: Vehicle)

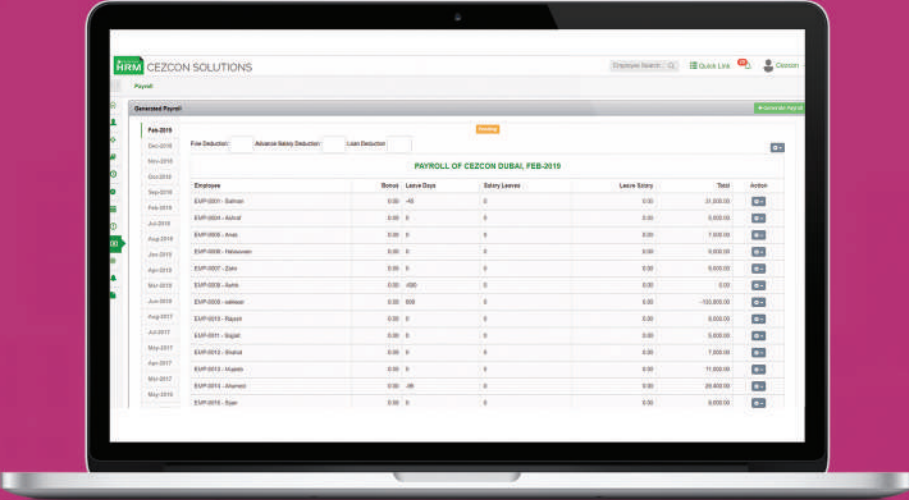
OVERTIME

- Daily/monthly overtime updating option
- Define custom overtime pay
- Supervisor can update daily overtime from project site
- Overtime pay auto reflecting in payroll



PAYROLL

- One click payroll generation
- Download all payslip
- Payroll history
- Notify advance salary, loan deduction, fine etc while generating payroll
- Special incentive or deduction option



The image shows a laptop displaying the HRM CEZCON SOLUTIONS payroll interface. The screen displays a 'Determined Payroll' window for February 2019. The interface includes a header with the company name and a navigation menu on the left. The main content area shows a table of payroll data for February 2019, with columns for Employee, Basic, Leave Dept, Salary Leave, Loan Entry, and Total. The table lists various employees and their corresponding payroll amounts.

Employee	Basic	Leave Dept	Salary Leave	Loan Entry	Total	Action
EMP001: Bahar	0.00	40	0	0.00	21,000.00	DL
EMP001: Adnan	0.00	0	0	0.00	0,000.00	DL
EMP001: Anas	0.00	0	0	0.00	7,000.00	DL
EMP001: Mervecan	0.00	0	0	0.00	0,000.00	DL
EMP001: Zeynep	0.00	0	0	0.00	0,000.00	DL
EMP001: Ayhan	0.00	400	0	0.00	0.00	DL
EMP001: Mehmet	0.00	000	0	0.00	-101,000.00	DL
EMP001: Sigit	0.00	0	0	0.00	0,000.00	DL
EMP001: Sigit	0.00	0	0	0.00	0,000.00	DL
EMP001: Sigit	0.00	0	0	0.00	7,000.00	DL
EMP001: Mehmet	0.00	0	0	0.00	11,000.00	DL
EMP001: Mehmet	0.00	00	0	0.00	20,000.00	DL
EMP001: Ezer	0.00	0	0	0.00	0,000.00	DL

ESS

- Employee's personal details and documents
- Profile details change request
- Leave request
- Expense claim
- Advance salary request
- Attendance view
- Monthly payslip



ADVANTAGES OF USING CEZCON HRM



**Access Anywhere,
Anytime And Always**



**The Center Of
All Data You Have**



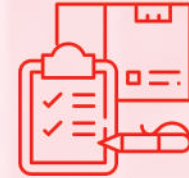
**Reduce Human
Errors**



**Data Security,
Optimized**



**Efficient Communication,
More Effectively**



**Reduce Paperwork And
Be Environment-Friendly**



**Keep Your Human
Resource Satisfied**



Deep Analysis



**Save Time,
Save Money**



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